January 29, 2009

Dear SNRS,

At the business meeting at the 2009 Annual Conference in Baltimore, we would like to bring two proposed revisions to the SNRS Bylaws.

The first has to do with changing the name of the Nominating Committee to the Succession Planning and Nominating Committee and adding two duties:

1. Plan, initiate and evaluate a systematic program for succession planning, and
2. Relate succession planning activities to achievement of strategic initiatives.

**Rationale:** These changes would require the Nominating Committee to develop programs that would provide members of SNRS with information and opportunities for service in roles that would fulfill the eligibility criteria for officers and Board members at-large. In addition, these programs could assist the Nominating Committee in identifying qualified members who would desire to serve on the Board and in other capacities in the organization.

The second proposed change would add two subcommittees to the Communications Committee: the Web site subcommittee and the SOJNR subcommittee. Adding two subcommitteess would make the work of the Communications Committee more efficient.

**Rationale:** The proposed changes do not change the pre-established functions of the Communications Committee. They are designed to formalize the structure and functions of the Communications Committee by establishing three formal subcommittees to more efficiently divide the work. The makeup and responsibilities of the subcommittees are clearly defined.

[Click here](http://www.snrs.org) to view the wording and complete text of the Bylaws revisions on the SNRS Web site.

**In order to bring these Bylaws changes to the membership, we will request a waiver of the 30-day posting requirement for revisions to the SNRS Bylaws.**

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